

## PLYMOUTH CITY COUNCIL

**Subject:** Pensions Auto-Enrolment  
**Committee:** Employment Liaison Committee  
**Date:** 23 July 2012  
**Cabinet Member:** Cllr Peter Smith  
**CMT Member:** Mark Grimley  
**Author:** Mark Grimley (Assistant Director for HR and Organisational Development)  
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**Ref:**  
**Key Decision:** No  
**Part:** I

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**Purpose of the report:**

To note the legal requirement from the Pensions Act 2008 for all employers to offer a qualifying pension scheme that workers must automatically be enrolled onto.

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**Corporate Plan 2012 – 2015:**

These are nationally negotiated changes.

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**Implications for Medium Term Financial Plan and Resource Implications:  
Including finance, human, IT and land**

N/A.

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**Other Implications: e.g. Child Poverty, Community Safety, Health and Safety, Risk Management and Equality, Diversity and Community Cohesion:**

None

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**Recommendations & Reasons for recommended action:**

For noting purposes only

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**Alternative options considered and reasons for recommended action:**

N/A

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**Background papers:**

N/A

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**Sign off:**

Fin		Leg		HR		Corp Prop		IT		Strat Proc	
Originating SMT Member											
Have you consulted the Cabinet Member(s) named on the report? Yes											